



CURRICULUM FOCUS AREAS

- Program evaluation
- Data management
- Data visualization techniques
- Student growth models
- Pathways of college readiness and postsecondary success
- Measures of teacher evaluation
- Early warning indicators
- Leadership
- Education policy communication

FELLOWSHIP PROGRAM

A NEED FOR DATA STRATEGISTS IN EDUCATION

With an unprecedented amount of data, education agencies need capacity to analyze and use that data for better decision-making. The Strategic Data Project (SDP) Fellowship program develops data strategists in education: top-notch talent with superior skills in collecting, analyzing, and communicating with data. SDP Fellows can help education organizations leverage existing data and build an evidence base to support this new landscape and produce lasting results.

WHAT IS THE SDP FELLOWSHIP?

SDP Fellows receive a rich complement of professional development designed to boost skills and knowledge in three key areas: (1) measurement and analysis, (2) leadership/management and effective communication, and (3) research findings in education policy.

The professional development over the course of the two-year fellowship includes:

- **One orientation**, including sessions led by some of the leading program evaluation academics in the field
- **Three three-day workshops** with specific themes around teacher effectiveness, college-going success, resource allocation, early warning systems, and compensation reform
- **Two annual convenings** in which fellows, agency leaders, faculty, alumni, and partners address the challenge of shifting the culture of school systems to use data in better and more informative ways
- **A nationally recognized researcher** to serve as a faculty advisor to each team of fellows
- **A fellowship alumni mentor** to support fellows' leadership growth
- **Virtual learning opportunities** with faculty and fellow alumni to build skills between workshops
- **Online resources and communities**, and access to the Harvard Graduate School of Education online library
- **Access to a growing national network** of data strategists





WHO ARE THE SDP FELLOWS?

Fellows come from diverse professional backgrounds, but share an interest in effecting change in education organizations and a commitment to making a difference in the lives of students across the country. The program features two kinds of fellows: data fellows and agency fellows.

Data fellows are recruited by SDP via a nationwide search and matched to an SDP partner organization where they serve as full-time, paid, agency employees. They bring impressive credentials in statistics, data management, and research methods.

Agency fellows are current employees who have been identified as analytic leaders in their agency. They are the rising stars of their organization who, with additional training and attention, will take on executive-level roles.



BECOME A PARTNER

By participating in the fellowship, both fellows and their host agencies will grow advanced analytic capacity, develop clear priorities and plans for data use and data systems, build organizational willingness to use data for decisionmaking, and uncover valuable insight about performance. **To date, SDP has partnered with 94 education agencies and engaged seven cohorts of fellows totaling over 220 fellows and alumni in the field.**



The two-year cost to recruit, place, and enroll a data fellow is \$57,000. The cost to enroll an agency fellow is \$47,000. Additionally, we recruit data fellows at an annual salary ranging between \$80-90,000 plus benefits; this salary is paid by the agency. The fellowship cost includes all travel, room and board for fellows to attend all six workshops, and three workshops for their designated supervisor.



To learn more about the program, contact Miriam Greenberg, Director of Education and Communications. The partner application is available at: sdp.cepr.harvard.edu/host-fellow



“The SDP Fellows have added a significant analytical capacity to our school system, and working with SDP has been instrumental in deepening our understanding of strengths and challenges.”

*-Dr. Renee Foose, Superintendent
Howard County Public School System*